

CHAPTER-V AIACE IN ACTION



Minutes of the meeting with CMD, WCL and D (TP& P), WCL on 15-7-2025

On 15th July, 2025, a team of AIACE members from Nagpur branch consisting of S/Sri BG Bahoria, Sheikh Aadil, Rajmal Verma, Umesh Prasad & M. Ashok Kumar visited WCL (HQ), Nagpur and met Sri J.P. Dwivedi, CMD and Sri Anandji Prasad, D (T/P&P). They utilized the occasion to handover the Souvenir and AIACE booklet brought out on 18th May, 2025 on the occasion of AIACE 10th Foundation Day Program at Nagpur.



During informal meeting with CMD, following discussions were held.

- First of all, the Team thanked CMD for starting AMRIT Pharmacy in WCL HQ Nagpur.
- This was followed by thanking him for issuing orders for reimbursing CPRMSE treatment claim bills within 30 days of submission.
- The Team requested him to allow CPRMSE beneficiaries to take ayurvedic treatment at NABH accredited Ayurvedic Hospitals or WCL may empanel ayurvedic hospital on its own. He has agreed to look into the matter.
- CMD was requested to start a dedicated portal of WCL for submission of LC under CPRMSE through online mode by November this year. He had agreed in principle to examine the issue.
- He was requested to issue ID card for WCL retirees and he agreed to look into the matter.



After meeting with CMD, the Team proceeded to meet D(T/P&P) and had general discussions regarding difficulties faced by retirees in issue of RPPOs and in release of Pension/PF after superannuation. He informed us that MOC and CMPFO, Dhanbad has already taken a decision to make the entire working of CMPFOs in r/o Pension/PF online and once that is fully implemented all the difficulties faced by retirees will be over.

Visit of the Team to the above delegates was very fruitful as both the dignitaries listened the problems calmly during interaction and have assured to take needful action.

B. G. Bahoria.

G.S.

Nagpur branch



Savan Milan celebrations by Tatanagar Coal India Pariwar, Ranchi-Jamshedpur Branch on 17.7.2025

On 17.07.2025, members of 'Coal India Family - Tata' (AIACE) celebrated 'Savan Milan' with great pomp at 'Restaurant Banjara', Bindal Mall, Jamshedpur.



Officials of India's public coal producing company - "Coal India Limited" who retired from various subsidiary companies and settled in Jamshedpur and its surrounding areas, along with their families, attended this event.

Sri Gyan Shankar Singh & Smt Anjali Singh, Sri Basudev Chaudhary & Smt Saroj Chaudhary, Sri Biswadev Pakrasi & Smt Aparna Pakrasi, Sri Manoj Kumar & Smt Malini Chaudhary, Sri Rajiv Ranjan & Smt Shikha Singh, Sri Satyadev Prasad & Smt Sulochana Prasad, Sri Karuna Kant Mishra & Smt Manorama Mishra, , Sri Ram Lakhan Prasad & Neelam Prasad, Sri Ram Pravesh Singh & Smt Vibha Singh, Sri US Kalsi & S Kaur Kalsi along with Sri Naresh Prasad, Sushil Sahil Thakur attended the function.

दिनांक 17.07.2025 को, 'कोल इंडिया परिवार - टाटा' (AIACE) कर्मियों द्वारा 'स्टीरेंट बंजारा', बिंदाल मॉल, जमशेदपुर में 'सावन मिलन' बड़ी धूम धाम सज्जाया गया।



इस कार्यक्रम में, भारत की सार्वजनिक कोयला उत्पादक कंपनी - "कोल इंडिया लिमिटेड" की विभिन्न सहायक कंपनियों से सम्बन्धित होकर जो पदाधिकारी, जमशेदपुर और उसके आसपास बस गए हैं, अपने परिवारों सहित शामिल हुए।

इस समारोह में - श्री ज्ञान शंकर सिंह व श्रीमती अंजलि सिंह, श्री बासुदेव चौधरी व श्रीमती सरोज चौधरी, श्री विश्वदेव पकरासी व श्रीमती अपर्णा पकरासी, श्री मनोज कुमार व श्रीमती मालिनी चौधरी, श्री राजीव रंजन व श्रीमती शिखा सिंह, श्री सत्यदेव प्रसाद व श्रीमती सुलोचना प्रसाद, श्री करुणा कांत मिश्रा व श्रीमती मनोरमा मिश्रा, श्री राम लखन प्रसाद व श्रीमती नीलम प्रसाद, श्री राम प्रवेश सिंह व श्रीमती विभा सिंह, श्री यूएस कलसी व एस कौर कलसी सहित श्री नरेश प्रसाद, व श्री सुशील साहिल ठाकुर शामिल हुए।



MINUTES OF THE MEETING WITH RC-I CMPFO, NAGPUR BY AIACE, NAGPUR DELEGATES ON 8-8-2025

On 8th August-25 at 11.30 AM, a delegation of AIACE Nagpur branch members consisting of S/Sri Balraj Bahoria, BB Sharma, TN Chaturvedi, SK Sharma and M. Ashok Kumar met RC, CMPFO Nagpur and handed over a memento of AIACE Foundation Day to him.



The delegation held a detailed discussion on following points :--

- Revised list of pending RPPOs of AIACE members were once again handed over to him. He informed us that besides their normal routine work, they were busy, during last 2 months, with issue of RPPOs for wage board employees, arising out of their wage revision. Now he has assured that he will expedite issue of RPPOs as per our revised list in the coming one month.

- PF/Pension settlement cases of Sri RA Khan, Dr. Sanjay Srivastava & Sri Sujit Kumar Goswami were discussed and RC assured that he will settle their cases expeditiously.
- Correct RPPO of Sri TK Sadarang will be issued very soon.
- The case of Sri P.K Saran (Retd from WCL) and esteemed member of AIACE (Bilaspur Branch) was also discussed and he directed his secretary to look into the matter.
- Issue of disablement pension to dependent children (Divyang) of retired CIL executives were discussed in detail. RC informed us that he had sought some clarification/guidelines on the subject from CMPFO Dhanbad but the same is still awaited. He had no objection if AIACE takes up the issue with CMPFO Dhanbad, for expediting the clarification/guidelines sought by him before he takes further necessary action for disablement pension. The matter will be taken up with Central Body of AIACE separately.

The delegates thanked the RC for sparing his valuable time as well as giving patient hearing of our problems.

B G.Bahoria,G.S.

AIACE Nagpur branch



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

KERALA BRANCH

MINUTES OF THE EXECUTIVE COMMITTEE MEETING HELD ON 22ND JULY, 2025

Members present :

D.Ajayakumar	V.V.Phalgunan Pillai	Seshan AV	Thomas John
K.Kuttan	K.A.Gopalan Achari	P. Sidharthan	

Introduction and Welcome

The meeting commenced with a warm welcome to new members who have joined AIACE, Kerala Branch. The following members were welcomed:

1. Sri. Rajkumar Nair, WCL, Pathakkara
2. Sri. P. Raghunandan, MCL, HQ
3. Sri. P.K. Unnikrishnan, WCL, Wani Area
4. Sri. T.N. Mohanan, WCL, HQs

The President, AIACE, Kerala Branch emphasized the importance of new members staying connected with AIACE channels for updates.

With these new additions, the total membership as of July 2025 stands at approximately 50.

Appreciation and Acknowledgment

The President expressed heartfelt appreciation to the Executive Team for their collective efforts in motivating new members to join AIACE.

Special thanks were extended to Sri. Thomas John, Jt. General Secretary, for timely submission of minutes and sending a report on the 10th FD celebration to the Central Office of AIACE. And also for submitting the statement of income and expenses for 10th Foundation day celebration.

Matters of Regret and Resolution

The EC team expressed regret over errors in conveying acceptance letters to Sri. P.K. Unnikrishnan and Sri. T.N. Mohanan, which occurred due to system malfunctioning. The issue has been rectified, and necessary corrections were communicated to the members.

The case of Mrs. Ramakrishnan's continuing membership was also discussed, and the President will follow up with her.

Financial Matters

The EC team acknowledged and accounted for the following payments:

- Rs. 1,596/- paid by Sri. C. Muraleedharan due to cancellation of confirmed participation in the cruise trip.
- Rs. 798/- (Rs. 399 x 2) from Sri. SVV Krishnan due to missing the train at Coimbatore Railway Station.

Grievance Cell and Member Support

The EC team discussed the progress on launching a separate WhatsApp portal for handling grievances received from members. Sri. Thomas John, Jt. General Secretary, will create the portal and intimate members.

A detailed discussion was held on the non-payment of pending medical bills of Sri. V.V. Phalgunan Pillai by CCL. The EC team felt agitated over the apathy shown by the CCL management in releasing the bills, which is considered an injustice to a retiree. Sri. Rathor Saheb, Convenor, assured that he would take up the matter with the appropriate authority for prompt action.

The EC team also reviewed the total grievances redressed and in hand after May 17, 2025, with reference to specific cases.

Initiatives and Proposals

The EC team appreciated the efforts of AIACE in forming the Bangalore AIACE family, which will enable members and their families to connect when needed.

A proposal in pipeline for a chapter-level Emergency Fund was postponed for a decision later.

Discussions were also held on the Coal Club initiative, birthday wishes/gifts etc. While these initiatives were appreciated, they could not be concluded due to fund constraints and the desire not to burden members.

Administration

The EC team discussed the article "Precaution against digital fraud" by Sri. R.A. Manjunath Prasad, which was highly appreciated.

As regards issue of revised PPO, Members were requested to furnish desired details in appropriate channels as per message released by the Convenor.

The Convenor's efforts in solving the long-pending issue of PRP were appreciated, and the EC team acknowledged the difficulty of the task.

Celebrations and Events

The EC team discussed celebrations like Onam, Christmas, and Id. Due to the geographical distance between members, alternatives were to be explored .

Updates and Appreciation

The EC team appreciated the message received from National Vice President Dr. B. Srivastava about the handbook released by the Kerala chapter on the eve of the 10th FD celebration. The message reads as follows:

"Your loving book Santhwanam received yesterday. Nice print. My thanks and regards to entire Kerala Branch Members"

The team also discussed preparing a responsibility chart for each Executive Committee member to ensure smooth day-to-day operations.

The meeting concluded with a discussion on the AIACE Today magazine released by the Central Office, with some members suggesting that the presentation of the Kerala Branch could be improved.

The meeting ended with a vote of thanks by Sri. K.A. Gopalan Achari.



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

KERALA BRANCH

MINUTES OF THE EXECUTIVE COMMITTEE MEETING HELD ONLINE ON 16TH AUGUST, 2025 FROM 7.30 PM

Members present :

1. Shri D. Ajayakumar – President
2. Shri V.V. Phalgunan Pillai – Vice President
3. Shri Seshan A.V. – General Secretary
4. Shri Thomas John – Joint General Secretary
5. Shri K. Kuttan – Treasurer
6. Shri K.A. Gopalan Achari – Executive Committee Member
7. Shri P. Sidharthan – Executive Committee Member

Proceedings

The meeting was called to order by the General Secretary, Shri Seshan A.V., who warmly welcomed all members.








The President, Shri D. Ajayakumar, in his opening remarks, encouraged active participation in all Association activities and unveiled plans for a vibrant online Onam celebration.

Agenda & Deliberations

1. Review of Previous Meeting & Grievance Committee Report

- The minutes of the EC meeting held on 19th July 2025 were reviewed.
- Follow-up actions on previous decisions were discussed.
- All grievances received during the reporting period were addressed promptly and either resolved or placed under active consideration.
- Members expressed satisfaction with the responsiveness and effectiveness of the grievance redressal process.

2. Onam Celebrations – Planning & Activities

- Given the geographical spread of members, it was unanimously decided to host the Onam celebrations online.
- External judges will be invited to evaluate competition entries.
- Proposed events include:
 -  Flower Bed Competition (ഓണ പൂക്കളം)
 -  Thiruvathira Kali (തിരുവതിരക്കളി)
 -  Beauty Spot on Sundhari (സുന്ദരിക്ക് പെട്ട് തെളിയിൽ)
 -  Essay Competition on the Onam Theme
 -  Onam Recipe Contest (ഓണം പഠചക കുറിപ്പ്)
 -  Onappatt (Recorded Performances)
 -  Onam Quiz online.
- Prize expenses will be covered through the common fund or member sponsorships.
- Date and time of Onam celebration, Competition rules and further information will be circulated shortly.

3. Upcoming Marriage Celebration

- Members were invited to attend the wedding of Ms. Anoushka, daughter of Vice President Shri Phalgunan Pillai, on 14th September 2025 at Hill Top Convention Center.

- The invitation has been shared in the group, and maximum participation is encouraged.

4. Hospital Empanelment

- Challenges in hospital empanelment were discussed.

- A dedicated team comprising the President, General Secretary, Treasurer, and Joint Secretary will personally approach hospital managements to explore new opportunities.

5. Membership Drive

- Members celebrated the addition of four new members to the Association.

- A renewed effort will be made to expand membership in the coming weeks.



Vote of Thanks

The meeting concluded with a heartfelt vote of thanks proposed by Shri P. Sidharthan, EC Member.

[Scripted by Thomas John, Joint General Secretary on behalf of the Executive Committee, AIACE, Kerala Branch]



Report on “Conference on to Global Summit on Productivity in the Age of AI (GSPA-2025) held on 20th-21st August, 2025 at Hotel Le Meridien, New Delhi

ATTEDED BY DELHI-NCR BRANCH MEMBERS

A “Conference on to Global Summit on Productivity in the Age of AI (GSPA-2025) held on 20th-21st August, 2025 at Hotel Le Meridien, New Delhi. Shri Nitin Gadkari, Hon’ble Minister for Road Transport and Highways, Govt. of India was the Chief Patron and Chief Guest of the event.





The following delegates from AIACE were privileged to have participated in this Conference :

Sri Bimlendu Kumar
Sri Sunil Dutt
Sri Tarun Kumar

Sri Narayan Jha
Sri G K Raghav

Sri V. K. Bajaj
Sri M. S. Bhutani

Sri A K Sharma
Sri Arvind Kumar

Sri A. Kalam, President, AIACE DELHI-NCR Branch, graced the occasion as Chairman-cum-President Emeritus, WCPS India.

Sri P K Singh Rathor, Principal General Secretary, AIACE and member WCPS India, presented a paper as reproduced at the end of this report.



"Viksit Bharat" is a comprehensive vision aimed at transforming India into a global economic powerhouse by 2047, marking 100 years of independence. It envisions a nation characterized by inclusive growth, where every citizen benefits from the advancements in technology, infrastructure, education, and healthcare. The focus is on accelerating economic growth by boosting manufacturing and entrepreneurship through initiatives like Make in India and Startup India, creating millions of jobs. It also aims for a digital revolution with Digital India, providing accessible technology to over 1 billion people, improving governance, and promoting innovation.

As artificial intelligence (AI) and Industry 4.0 technologies transform the way we live, work, and innovate, it is essential to reimagine productivity tools and systems across industries and services. These advancements bring unprecedented opportunities to enhance efficiency, environmental sustainability and economic growth.

AI is reshaping daily life by fostering innovation, optimizing supply chains, and reducing operational costs. However, this transformation also calls for robust industry-academia partnerships to drive continuous innovation and develop a skilled workforce to thrive in the AI era.







The Global Summit on Productivity in the Age of AI offered a collaborative platform to explore challenges, identify growth pathways and foster sustainable productivity improvements. Experts from policy, academia, industry and civil society had come together to discuss AI's potential in shaping a greener, more inclusive and prosperous future.

Productivity improvement in Coal Mines – Role of AI

P K Singh Rathor

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Abstract

The coal production in India in 2024-25 is 1047.57 MT in comparison to 997.83 MT in 2023-24 from all the sources ie Coal India Ltd, Singreni Collieries company Ltd, captive mines and other private players. The major producer of coal in the country is CIL and it is also one of the largest coal producers of the world which produced 781.06 MT of coal which is about 74.52 % of total Indian coal production. This paper focuses on adoption of latest technologies including AI for productivity enhancements in open-cast mine.

1. Introduction

Presently, coal accounts for approximately 74% of the total power generation and 55% of the national energy mix. Coal is expected to remain the primary energy source, with its share projected to not dip below 40% until at least 2070 (Blinova et al., 2023). This study aims to evaluate the impact of introduction of latest as well as high capacity technology in opencast mines for increasing production & productivity, decreasing environmental impact, reducing accidents etc.

2. Literature Review

The mining operations are undergoing drastic changes for efficiency improvement through the adoption of advanced smart mining technology, as emphasized by Xie et al. (2010). The adoption of latest technology allows mining companies to automate different production processes as well as information system. Adoption of technology ensures increase in productivity, reduction of downtime of machines, proper loading of machines in case of breakdown, cost reduction, improvement in safety standards. Incorporating remote-controlled or autonomous mining vehicles (by Zhang et al. 2016), eliminates human involvement in hazardous tasks, thereby reducing the risk of accidents. As discussed by Johnstone and Hielscher (2017), chirp facilitates data exchange, aids in location determination, and enhances communication and coordination within mining operations. Mining companies worldwide are investing in the digital transformation of their operations aligning with the observations of Liu et al. (2016).

3 Technology adoption in coal mining

3.1 Mining 4.0 technologies

- ❖ **Cloud mining**— It integrates the core business of the mine such as production and operation mgt, mining technology, planning services into cloud through effective use of cloud technology, cloud resources and cloud services.
- ❖ **Artificial intelligence**- Artificial Intelligence (AI) is revolutionizing coal mining by optimizing operations, enhancing safety, and improving efficiency. Through advanced algorithms and machine learning techniques, AI systems analyze vast amounts of data collected from

sensors, drones, and other IoT devices to predict equipment failures, streamline logistics, and optimize resource extraction.

- ❖ **Internet of things**-It enables things equipped with RFID sensors, actuators and mobile devices to interact with each other and work collaborate towards reaching common goals.
- ❖ **Drone**— Drone is used for 3D Mapping of mine environment, quality control of drilling and blasting, state of coal deposit and monitoring the sustainability of tailing
- ❖ **Virtual Reality**- VR is generated by software and audio-visual transmission. It is about the recreation of aspect of real life in these recreations, users feel inside them. The usefulness lies in possibility of performing simulation and education.
- ❖ **Augmented Reality**- It allows remote inspection and assistance by experts who are remote to machinery, equipment, processing plants among others. It is also possible to carryout maintenance and repairs assisted by experts who remotely guide less experienced personnel in carrying out what is necessary step by step.
- ❖ **Intelligent logistic system**- An intelligent logistic system in coal mining integrates cutting-edge technologies to streamline operations and optimize efficiency throughout the supply chain. Utilizing advanced algorithms and real-time data analytics, it coordinates the movement of materials, equipment, and personnel seamlessly, enhancing productivity and safety. Automated processes such as predictive maintenance for machinery and dynamic routing for transportation ensure minimal downtime and maximum resource utilization.
- ❖ **Machine vision**—Machine vision opens up new ways to automate mining enterprises that are being upgraded to Mining 4.0 platform by integrating traditional mining equipment and robotics, traditional human decision making and their adjustment by machine to optimize processes.
- ❖ **Remote sensing**- Remote sensing is very useful for topographical survey of mine and mining operation, measurement of progress of operations, blasting, slope monitoring, inspection of dump and deposits, transportation of tolls and artifacts as well security inspection.
- ❖ **Enterprise Resource planning (ERP)** - It is designed to integrate and efficiently employ all of organizational resources. There is a connection with big data. By employing ERP, real time data can be evaluated and allow for early detection.

4. Case Study

The chosen case study revolves around a prominent coal company in India which holds a significant position, meeting a substantial portion of the country's coal demand.

1. *Monitoring of vehicle movement*- The coal is dispatched to consumer through rail, road, and merry go round and conveyor belt. The coal is transported from mine to railway siding by trucks and by conveyor belt to silos for dispatch through rail. All the trucks have been fitted with GPS sensors and their movements are tracked from control room. This has increased the effectiveness in the system. Earlier, for monitoring of vehicle movement, a large number of manpower was engaged. The monitoring by using GPS has resulted in lesser deployment of manpower.
2. *Geo fencing of mine boundary and designated routes*— *Geo fencing of mine boundary has been done to restrict entry and exit of unauthorized vehicle, coal carrying trucks.* In case of any encroachment, signals are generated to make the concerned persons alert and for taking suitable real-time action. The mine has been able to control the pilferage of coal and other consumables.

3. *Freight Operations Information system (FOIS) connectivity* – It has been installed in different railway sidings for transferring weighment data from in-motion rail weigh bridge instantly to railway server in coordination with railway. This is a tamper proof system of weighment and data transfer. The mine has been able to reduce the loading time and turnaround time.
4. *CCTV surveillance*- CCTV have been installed at coal stocks, weigh bridges, mine entry-exit barrier, railway siding, explosive magazine, coal sampling/crushing points for e-surveillance. Now, the man-power and person requirement of the PQR company for performing this work has reduced and due to this OMS of the mine has increased.
5. *Deployment of high capacity HEMM*—The mines used to deploy lower capacity dumpers of 50/60 Te capacity and now is deploying 240 Te dumpers which is capable of moving larger volume of coal/OB in comparison to previously used dumpers. This has drastically reduced the deployment of dumper operators. Similarly, the company has deployed 42 M3 shovels and 381 mm drills for faster evacuation of coal an OB with lesser manpower, lesser fuel/power consumption and increased safety.
6. The mine has deployed in-pit crushing and carrying of coal by belt substantially which has reduced deployment of dumpers.as increased he safety of man and machine.
7. Establishment of Control and command Centre—The company has established control and command center at its corporate HQ and production areas for real time monitoring and control of activities. This has reduced the deployment of manpower substantially.
8. Implementation of SAP/ERP- The company has implemented SAP/ERP and integrated all its activities viz finance, HR, Material, project and others.

5. Results and Conclusions

After introduction of the technology, the mine has been able to increase production, productivity and reduce accidents. The morale of the employees has also gone high.

After introduction of latest technology, following Jobs are likely to see significant increases

- Drone Operators (short term)
- Industrial Internet of Things (IIoT) sensor design (mineral identification, environmental monitoring, etc.)
- Highly skilled Maintenance Techs
- Network Administrators
- System Integrators
- Algorithms for planning, routing, traffic management, blend optimization
- Analytics and Reporting

The company is likely to face shortage of skilled manpower in near future and company must gear up to meet this shortage.

5. Future Trend

Automation of mining operations reduces cost, increase safety and productivity. There will be heavy reliance on remotely controlled HEMMs like excavator, dumpers, dozers, drills by employing location awareness, Artificial intelligence, machine learning.

The use of sensors and IoT technologies to monitor machines and equipment facilitates automatic stopping if necessary to prevent accidents. Workforce of the future mines should have knowledge in computer science and engineering, statistics, coding, managing database, system integration, analytics, data visualization, hard-core math (AI/ML), etc. will be the skills most probably appreciated in future mining industry. This is a perfect instance of new jobs that will be created due to mine digitization and automation. The miner would be able to solve problems directly at the source by remotely interacting with other operators, experts, and customers in multi-competent teams.

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All India Association of Coal Executives (AIACE), Kolkata Branch

MINUTES OF MEETING

Date: 22nd August 2025; Time: 6:00 PM; Mode: Google Meet

As per the instruction of Sri P. K. Singh Rathore, Principal General Secretary, AIACE, an urgent meeting was convened on the above date and time.

Members Present

1. Sri P. K. Singh Rathore, Principal General Secretary, AIACE
2. Sri Pawan Tandon
3. Sri Nirmal Chandra Sarkar, President, Kolkata Branch
4. Sri Alok Kar Choudhury, Vice President, Kolkata Branch
5. Sri K. B. DebRoy, Vice President, Kolkata Branch
6. Sri Nihar Ranjan Das, General Secretary, Kolkata Branch
7. Sri Sudhanshu Sekhar Paul, Joint General Secretary, Kolkata Branch
8. Smt. Nabanita Das, Joint General Secretary, Kolkata Branch
9. Sri Aswani Prasad Das, Treasurer, Kolkata Branch
10. Sri U. P. Bhattacharya, Executive Member, Kolkata Branch
11. Sri Apurba Kumar Maity, Executive Member, Kolkata Branch
12. Sri Shyam Sundar Gagar, Executive Member, Kolkata Branch
13. Sri Anil Kumar Karmakar, Advisory Member, Kolkata Branch
14. Sri Deepak Kumar Dutta, Advisory Member, Kolkata Branch
15. Sri Debabrata Hazra, Advisory Member, Kolkata Branch
16. Smt. Mousumi Dutta, Cultural Body Member, Kolkata Branch
17. Smt. Arati Bose, Cultural Body Member, Kolkata Branch

Agenda & Resolutions

After detailed deliberations, the following responsibilities were allocated:

1. Accommodation Arrangements for Delegates

Sri Nihar Ranjan Das – 8910128667 / 9831675951

Sri Aswani Prasad Das – 8170080925 / 9748974511

Sri K. B. Devroy – 9903343872 / 9830433872
Sri Apurba Kumar Maity – 6297586191 / 9735159489
Smt. Chaitali Bakshi – 6205780064/ 8250849417

2. Lunch Packets

Sri Nihar Ranjan Das
Nabanita Das

3. Stage Arrangements

Sri Anil Kumar Karmakar – 9433019303
Sri Alok Kar Choudhury – 9204852089 / 9433051862

4. Banners & Other Printing Work

Sri Sudhanshu Sekhar Paul

5. Notice to Local Police Station

Sri Nirmal Chandra Sarkar
Sri Nihar Ranjan Das
Sri Shyam Sundar Gagar

6. Miscellaneous / Any Other Work

Sri Alok Kar Choudhury
Sri K. B. Devroy
Sri Nihar Ranjan Das

The above list of responsibilities has been prepared under the supervision and able guidance of our respected President Sri N C Sarkar.

Important Resolution

It was unanimously resolved that all members of Kolkata Branch, along with their spouses, must attend the Demonstration at Coal India Headquarters on 15th September 2025, positively.

With Regards,

N. R. Das
General Secretary
AIACE, Kolkata Branch



All India Association of Coal Executives (AIACE), Kolkata Branch

MINUTES OF MEETING

Date: 25th August 2025; Time: 7:00 PM; Mode: Google Meet

As per the instruction of Sri P. K. Singh Rathore, Principal General Secretary, AIACE, an urgent meeting was convened on the above date and time.

Members Present

- i. Ambika Prasad Chakraborty
- ii. Apurba Maity
- iii. Aswini Prasad Das
- iv. Binay Srivastava
- v. Ira Banerjee
- vi. Kakali Mitra
- vii. Kshiti Bhushan Deb Roy
- viii. Nabanita Das
- ix. P. K. Singh Rathor
- x. Pawan Tandon.
- xi. SB Das
- xii. Shibendranath Mukherjee
- xiii. Sudhangshu Pal

Introduction:

As per the decision of the Principal General Secretary, AIACE, a Google Meet was convened by the Kolkata members of AIACE on 25th August 2025 at 7:00 PM. The agenda of the meeting was to discuss various preparatory measures for the forthcoming mega sit-in protest (Dharna) before the CIL Office on 15th September 2025.

The meeting commenced at 7:00 PM with active participation of 13 members.

1. Rigorous discussions, suggestions, and proposals were exchanged to ensure that the program is conducted in a well-organised and impactful manner.

2. Each team of selected members from the Kolkata branch was assigned specific responsibilities. The team members were advised to meet again on 26th August 2025 to initiate basic arrangements, which include:

- Provision of food packets.
- Accommodation arrangements for outstation members.
- Stage setup and logistics.
- Coordination with the Officer-in-Charge of the local police station.

3. Other miscellaneous activities required for smooth execution.

- Detailed responsibility was clearly communicated to the duty-assigned members.
- The AIACE Convenor elaborated on the essential arrangements to be ensured for the sit-in protest.
- Members actively shared their views, opinions, and suggestions to strengthen the mission.

The AIACE Central Body assured full support and necessary assistance to make the protest successful.

4. Key Decision:

It was unanimously agreed that weekly review meetings will be conducted to monitor and assess the progress of the preparations.

The meeting concluded at 8:15 PM with a strong resolve to make the 15th September Dharna a grand success. Members pledged their full commitment and promised to work collectively towards the cause.



ALL INDIA ASSOCIATION OF COAL EXECUTIVES

MINUTES OF GENERAL BODY MEETING ON 7TH SEPTEMBER 2025

A General Body Meeting of AIACE was held on 7th September 2025 on ZOOM. Dr. B. K. Srivastav Vice-President, AIACE, presided over the meeting that was attended by about 30 members. The meeting started at 7:00 PM, The agenda for the meeting was as under:

1. Presentation of Accounts for the Calendar year 2024 and Financial Year 2024-25
2. AIACE Activities and Action in the year 2024 and up to 31st July 2025
3. Future course of action
4. Any other matter

Due to lack of the required quorum, the meeting was adjourned for 10 minutes and was reconvened.

Sri R A Manjunath Prasad read out the Accounts for the Calendar Year 2024 and Financial Year 2024-25 highlighting the salient points. Sri Kasi Viswanathan enquired why accounts are being prepared for calendar year as well as Financial Year. Sri P K Singh Rathor clarified that accounts for the calendar year are to be prepared as per the bye-laws of the Association and for submission to the Labour Department. Accounts for the Financial Year are to be prepared under statutory provisions and for submission to Income Tax Department.

After due deliberation and discussion with all the members, the Annual Accounts and Audit Reports for the Calendar Year 2024 and Financial Year 2024-25 were approved and adopted unanimously by the General Body of AIACE.

Dr. B. K. Srivastav spoke about the activities of AIACE. Two meetings were held at the Ministry of Coal regarding revision of pension. However, in spite of the assurances given to us that the necessary amendments to Coal Mines Pension Scheme would be tabled during the monsoon session of the Parliament, the issue has not been taken up. Therefore, AIACE is going ahead with the proposed Dharna at CIL HQs, Kolkata on 15th September 2025 to get a commitment in writing regarding revision of pension, pay conflict, enhancement of domiciliary payment under CPRMSE, clubbing of CPRMS for both executives and non-executives, PRP and NPS

coverage to non-executives and issue of revised PPOs. CIL had said that the domiciliary payment of Rs.36,000 under CPRMSE would be increased. But based on the actuary's report no order has been issued and no further information is forthcoming. Under the AIACE Benevolent Scheme, so far 42 payments have been made to widows of deceased members and the scheme is running smoothly. Several issues regarding Pension have been resolved. SBI, Dhanbad has been made the Nodal Bank for disbursement of Pension and henceforth Life Certificate for pension is to be sent to SBI, Dhanbad. Kerala and Nagpur Branches are very active in settling widow pension cases. In fact, Nagpur Branch has covered several cases of SECL also.

Sri R A Manjunath Prasad informed that Branch wise list of volunteers for Dharna at CIL HQs, Kolkata on 15th September 2025 is being updated regularly with details of their arrival and departure to facilitate arrangements.

Sri Rathor explained the action taken about revision of pension, issue of revised PPOs, empanelment of hospitals. After receiving the notice of Dharna, CIL tried to have a meeting with AIACE on the subject of Pay Conflict. However, after consultation with our members, Convenor rejected the request and we will go ahead with the proposed Dharna for which Kolkata Branch has already made necessary arrangements. About 350 to 400 members from all over India are expected to attend. Accommodation has been arranged for outstation members at a Guest House near CIL HQ. Local police have been informed about the Dharna and it has been noted by New Town Police Station,

Kolkata. The Police Inspector of the Station sought details of the issues from Sri. N C Sarkar, President,

Kolkata Branch and Sri P K Singh Rathor, Convenor, AIACE. A final meeting will be held on 10th September 25 to review the situation. Alphabetical branch-wise list of members is to be printed for easy registration of the delegates.

Sri Ram Narain Som and Sri Nilanjan Adhikary assured that members of Asansol Branch will participate in the Dharna in large numbers for which buses have been arranged.

Sri S N Singh said that there are still 913 cases of NPS that are not settled. He also asked what is the future course of action on 478 cases of Revised PPOs sent by us. Since there is no progress on these matters, we have to strongly protest during the Dharna.

Sri Pawan Tandon had filed an RTI Query regarding the fund transferred by CIL to CPRMSE Trust in the last 5 years. CIL has replied that this information cannot be revealed. Sri Tandon said that CIL is under the ambit of Right to Information Act and is bound to reveal

the requested data. He is approaching the appellate authority on this issue as CIL is mis-utilizing the funds.

Sri Nilkanth Sharma, Sri Ajay Kumar, Sri Ambika Chakraborty, Sri Bijon Chakraborty, Sri Anjani Kumar, Sri Ranjan Kumar Singh, Sri G R Srikantaiah, Sri Silvano Rodrigues and Smt. Gunavati Mohan Das expressed their solidarity with AIACE and wished for the success of the Dharna.

Tributes were paid to our departed members- Sri Muslim Ansari, Dr. Dinesh Chandra Gupta, Sri A P Singh and Sri K B P Singh.

The meeting ended with a vote of thanks by Sri. R. A. Manjunath Prasad.



P. K. Singh Rathor
Convenor AIACE

LIST OF MEMBERS ATTENDING THE MEETING

1	P.K.Singh Rathor	16	Prakriti Kant Sharan
2	B K Srivastav	17	R A Manjunath Prasad
3	Pawan Tandon	18	R K Chowrasia
4	Ajay Kumar	19	R L S Yadav
5	Ambika Chakraborty	20	Ram Narain Som
6	Anjani Kumar	21	Ranjan Kumar Singh
7	Arun Kumar Sharma	22	S K Mishra
8	Basudeo Prasad Yadav	23	S N S Yadav
9	Bijon Chakraborty	24	S N Singh
10	Gunavathi Mohan Das	25	Shishir Gupta
11	K Suresh	26	Silvano
12	Kasi Viswanathan	27	Sudhanshu Kumar
13	Monomohan Banerjee	28	V Ramachandran
14	Nilanjan Adhikary	29	Venkataraman
15	Nilkhant Sharma	30	Y N Singh



Report on GEHSS India Congress (2025), scheduled for 9 September 2025 at Le Meridien, New Delhi

ATTEDED BY DELHI-NCR BRANCH MEMBERS

GEHSS India Congress (2025), was held on 9 September 2025 at Le Meridien, New Delhi. The following delegates from AIACE were privileged to have participated in this Conference :

- | | |
|-------------------------------------------------------|---------------------------------------------|
| 1. Sri Vikas Kumar, Retd General Manager | 2. Sri V. K. Bajaj, Retd Chief Manager CIL |
| 3. Sri A K Sharma, Retd General Manager CIL | 4. Sri Sunil Dutt, Retd General Manager CIL |
| 5. Sri Narayan Jha, Retd General Manager CIL | 6. Sri M. S. Bhutani, Retd General Manager |
| 7. Sri Arvind Kumar Singh, Retd General Manager | 8. Sri Arvind Kumar, Retd Chief Manager |
| 9. Sri Pradeep Kumar Srivastava, Retd General Manager | |





The take-aways from today's EHSS India Congress besides specific mention of steel, Oil and Gas, Aviation sectors are the following.

- Artificial intelligence is an enabling tool which can be effectively used to avoid road accidents.
- M/s Netradyne has developed a device consisting of AI-processors, Storage, dual canvas, communication equipment and channels.
- The system uses GPS tracking, AI powered predictive collision analysis named as Computer vision System. The system analyses real time driving and provenness.
- The cause of 90% of road accidents are attributed to the drivers. The Computer vision System keeps a watch on the behaviour of the driver every second. Thus the AI enabled system can save 2-3 lakhs lives lost every year in road accidents in India.
- Alerts can be generated for smoking, driving conditions DMS.
- Every fleet of vehicles can deploy Video telematics.

Thus, the usefulness of AI in road transport is undisputed.